

Workplace Health and Safety (WHS) Policy



At Awaken Energy, we are committed to ensuring a safe and healthy work environment for all employees, contractors, and visitors. This policy outlines our responsibilities and approach to managing workplace health and safety in compliance with Australian WHS laws and regulations.

This policy applies to all employees, contractors, and stakeholders engaged in business-to-business and door-to-door sales activities. It covers all locations where work is conducted, including offices, customer premises, and public areas.

WHS Responsibilities

- **Management** is responsible for implementing and maintaining WHS procedures, identifying hazards, and ensuring compliance with safety legislation.
- **Employees and contractors** must adhere to all WHS policies, report hazards, and follow safe work practices.
- **Visitors and customers** must be informed of relevant safety requirements when engaging with our team.

Risk Management We are committed to identifying and managing risks associated with:

- Working in unfamiliar locations
- Vehicle and transport safety
- Slips, trips, and falls
- Weather conditions and extreme heat exposure
- Manual handling and ergonomic safety
- Workplace violence and personal security

All employees are required to conduct risk assessments before commencing work in a new location and report any safety concerns immediately.

Incident Reporting and Investigation

- All workplace incidents, near misses, and injuries must be reported to management promptly.
- Investigations will be conducted to determine the cause and implement preventative measures.
- Records of all incidents will be maintained in accordance with WHS regulations.

Training and Awareness

- All employees and contractors will receive WHS training as part of their induction.
- Regular refresher training sessions will be conducted to ensure ongoing compliance and awareness.
- Emergency procedures and first aid resources will be accessible at all work sites.

Compliance with Legislation

This policy aligns with the Work Health and Safety Act 2011 (Cth) and any relevant state or territory legislation. We are committed to continuous improvement in workplace safety practices.

For any WHS concerns or further information, please contact Josh Chislett at josh.chislett@awakenenergy.com.au